

San Joaquin County Behavioral Health Services

Standards of Conduct



San Joaquin County Behavioral Health Services (SJCBS) is committed to ensuring that employees and contractors adhere to the highest ethical standards of conduct in all business activities. The standards include:

- Integrity and Compliance
- Professionalism
- Confidentiality
- Workplace Conduct
- Conflict of Interest

If any employee or contractor believes that an inappropriate, unethical or illegal practice is occurring or has occurred at a SJCBS county-operated or contract-operated program, it must be reported immediately to the employee's supervisor, manager and/or the BHS Compliance Officer.

The caller may call the 24/7 toll-free Compliance Hotline at 1-866-WARN-SJC, and may choose to remain anonymous.

**Thank You for Maintaining
the Highest Ethical Standards at SJCBS!**